CONSUMER GUIDE TO UNDERSTANDING YOUR HEALTH INSURANCE COVERAGE FOR

## MENTAL HEALTH & SUBSTANCE USE DISORDERS















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# MENTAL HEALTH & SUBSTANCE USE DISORDERS



## TABLE OF CONTENTS

Introduction
Tips for Selecting a Health Plan
Key Insurance Terms
How to Obtain Pre-Authorization for Private Health Insurance Coverage for Mental Illness, Emotional Health Disorder, and Substance Use Disorder Emergencies
How Your Health Plan Works5
Your Rights When Your Health Insurer or Health Maintenance Organization (HMO) Will Not Pay for Health Care Services
Health Resources
Information to Assist with Pre-Authorization on Claims

## INTRODUCTION

Understanding your health insurance coverage for mental health and substance use disorders is an area that many people find difficult. This toolkit will help you better understand your coverage.

## TIPS FOR SELECTING A HEALTH PLAN

Shopping for healthcare coverage can be confusing. To make an informed choice, it is important to understand:

- 1. what services are covered;
- 2. the premium (the price of the policy);
- 3. any healthcare costs you will be responsible to pay, such as coinsurance, copays or a deductible:
- 4. whether your healthcare providers are in-network or out-of-network.

When choosing a plan, read plan documents carefully to make sure that you understand all of the rules and costs associated with the insurance. Make sure that the covered services and supplies fit your needs. Below are some tips you should consider when comparing different plans.

**Summary of Benefits and Coverage** – If you are enrolling in your employer's group health plan, or you are buying an individual health plan, you should read the Summary of Benefits and Coverage for each option. You may have to look on the website to find it. This Summary must tell you information about coverage for mental health and substance abuse treatment.

*Open Enrollment* – If you do not have health coverage through a group policy, you will need to shop for an individual policy. Individual policies without medical underwriting are only available during the annual open enrollment period<sup>1</sup> unless you qualify for a special enrollment period. Tax credits may be available to reduce the premium you have to pay. You can contact the Maryland Health Connection or a licensed producer (agent/broker) for help. If you do not enroll during an open or special enrollment period, you may be able to obtain a short term medical policy, but this may not cover pre-existing conditions.

<sup>1</sup> Go to www.marylandhealthconnection.gov to find out more about the open enrollment period.

**Stop. Call. Confirm.** – If someone tries to sell you a policy, make sure it's a legitimate policy and that the person is permitted under Maryland law to enroll you. Please call the Maryland Insurance Administration toll free at 1-800-492-6116 to make sure the company is licensed and the person who is trying to sell you a policy is authorized to sell insurance.

**Keep a record of payment.** – Consider paying by check, money order, or bank draft made out to the insurance company<sup>2</sup>.

## KEY INSURANCE TERMS

**Allowable Amount** – The maximum amount the insurance company will pay for a covered health care service. This is sometimes referred to as "payment allowance" or "negotiated rate." If your health care provider is out-of-network, you may have to pay the difference between what your provider charges and the insurance company's allowable amount. See *Balance Billing and Out-of-Network Providers* below.

**Assignment of Benefits** – A legal contract used to transfer the rights to benefits under a health care plan from you (the insured) to the health care provider. If there is an assignment of benefits, the health plan<sup>3</sup> will pay its allowable amount for the services directly to the provider. It eliminates the need for you to pay the provider in full and then seek reimbursement of the allowable amount. Keep in mind, however, that you may still owe the provider a copayment, coinsurance, and the balance between the allowed amount and the provider's billed amount. See *Balance Billing* below. Ambulance companies can also agree to an assignment of benefits. You may ask the provider for such an agreement or the provider may ask you to sign one.

**Balance Billing** – If you receive covered services from an out of-network provider, and the cost of these services is more than the allowable amount, the provider may be permitted to bill you for the difference. In some circumstances, you may be protected from balance billing. For example, if you are treated by a Maryland doctor in an emergency room, the law may protect you. If you have a choice of providers, and you choose an out-of-network provider, you may have to pay the full amount of the provider's bill.

**Coinsurance** – This is your share of the costs of a covered health care service. The coinsurance is applied after any deductible is satisfied. Your share is a percentage, such as 20%, of the allowable amount for the service. Here is an example of how it works:

The term "insurance company" includes HMOs and non-profit health service plans, as well as insurers.

<sup>3</sup> Throughout this document, "insurance company" and "health plan" have the same meaning.

<sup>2</sup> Maryland Insurance Administration • 800-492-6116 • www.insurance.maryland.gov

#### UNDERSTANDING YOUR HEALTH INSURANCE COVERAGE FOR MENTAL HEALTH & SUBSTANCE USE DISORDERS

- Your x-ray costs \$200.
- The insurance company has an allowable amount of \$150.
- Your coinsurance is 20%.
- Assuming your deductible has already been satisfied, you pay 20% of \$150, which is \$30 and the insurance company pays the remaining \$120.

**Copay** – This is a set dollar amount that you must pay for a particular service. The amount may be different based on the type of service and whether the service is provided by an in-network or out-of-network provider. For example, your plan may require a \$20 copay for an office visit to an in-network provider and a \$40 copay for an office visit for an out-of-network provider. This fee may be in addition to any deductible for which you are responsible under the plan.

Deductible - This is the amount of money you must pay towards covered services before your insurance company will begin making payments. The deductible may not apply to all services that are covered by your policy or plan. Contact your insurance company for a list of services that are not subject to a deductible under your policy or plan. For a service subject to the deductible, you or your health care provider will submit a claim(s) to your insurance company. The insurance company will then apply the allowable amount for each covered service to your deductible. When the total of the allowable amounts equals your deductible (also known as "meeting" your deductible), the insurance company will begin to pay claims. Until you meet your deductible, you will need to pay the allowable amount to your health care provider. After you meet your deductible, you will pay only any applicable coinsurance or copay. Generally, you will have to meet your deductible every year. Remember, even though your provider may agree to submit a claim(s) on your behalf, you are legally responsible for paying the provider for services.

*In-Network Provider* – An in-network provider has a contract with your insurance company. If you receive covered services from an in-network provider, generally you will only need to pay your deductible and any applicable copay or coinsurance. You may not be balance billed by an in-network provider.

Out-of-Network Provider - An out-of-network provider does not have a contract with your insurance company. If you receive covered services from an out-ofnetwork provider, the insurance company may not be required to pay any portion of the charges, or your copay or coinsurance may be higher than if the services had been provided by an in-network provider.

Out-of-Pocket Maximum - This is the maximum amount that you pay before your insurance company will pay the allowable amount for covered health care services. Depending upon the terms of your policy or plan, the out-of-pocket maximum can include deductibles as well as copays and coinsurance. Check with your insurance company to determine what is included in this amount under your policy or plan.

**Premium** – The amount you and/or your employer pay to your insurance company for your policy or plan. This amount may be paid monthly, quarterly or yearly. Failure to pay the premium will result in cancellation of your policy or plan. For more information on how insurance companies determine premiums, see *Frequently Asked Questions: Health Insurance Rates and the Review Process* at www.insurance.maryland.gov.

*Preventive Services* – You do not need to meet your deductible before you receive, and the insurance company pays for, preventive services from an in-network provider. You also do not have to pay a copayment or coinsurance for preventive services you receive from an in-network provider. Preventive services include screenings and immunizations, as well as other services. For a complete listing of preventive services that are covered under your health plan without cost to you, check with your insurance company. Usually, preventive services do not include diagnosis or follow-up visits and services for problems. If you visit your health care provider and discuss a health problem, you may be charged your deductible or coinsurance or copay for the part of the visit dealing with the problem, even if the initial purpose of the visit was preventive.

## HOW TO OBTAIN PRE-AUTHORIZATION

FOR PRIVATE HEALTH INSURANCE COVERAGE FOR MENTAL ILLNESS, EMOTIONAL HEALTH DISORDER, AND SUBSTANCE USE DISORDER EMERGENCIES

To start the process of obtaining authorization for an inpatient admission for mental illness, emotional health disorder or a substance use disorder, **call the number on the back of the patient's health insurance ID card first.** 

The insurance company will ask what facility you would like to use for the patient and/or what treatment is required. The insurance company will tell you what documents they need in order to make a determination about coverage. Maryland requires that health plans use the *Uniform Treatment Plan Form* if the health plan is subject to Maryland law. A *Uniform Treatment Plan Form* is a document where a provider records the information necessary for the health plan to determine whether it will pre-authorize the requested services and/or facility.

If a patient is in imminent danger to self or others, and the determination is made by the patient's physician or psychologist and a member of the medical staff of the facility who has admitting privileges, then a health insurance company cannot deny the first 24 hours of an admission based on medical necessity. Notify the insurance company as soon as possible.

For an emergency inpatient admission for treatment of a mental illness, emotional health disorder, or substance use disorder, the insurance company must make a decision on whether to pre-authorize the treatment within 2 hours of receiving the requested documents.

If the insurance company denies the request for an admission, call the Maryland Insurance Administration (MIA) at 1-800-492-6116. The MIA is available 24 hours a day for complaints in emergencies when care has not yet been rendered. In an emergency, the MIA will make a decision within 24 hours.

If the MIA does not regulate the health insurance plan, your complaint will be sent to the agency that does regulate the plan.

An insurance company is not allowed to retaliate against a provider for filing an appeal of a denial with the insurance company or a complaint with the MIA.

The Health Education and Advocacy Unit of the Office of the Attorney General of Maryland can assist with filing an appeal or complaint. They can be reached at 410-528-1840 (in Baltimore) or 1-877-261-8807.

> If you believe that the insurance company is not following the law, or it denies an emergency admission, call the Maryland Insurance Administration at 1-800-492-6116.

An insurer, nonprofit health service plan, or HMO that provides coverage for substance use disorder benefits or prescription drugs may not require preauthorization for prescription drugs used for substance use treatment of an opioid use disorder and if the prescription contains methadone, buprenorphine or naltrexone.

## HOW YOUR HEALTH PLAN WORKS

Before you seek medical attention, it's important that you understand how your health care plan works. It's also important that you understand what is covered by insurance and what you may need to pay.

## How can you learn more about the type of benefit plan that you have and what you will owe?

- You can call the health plan's customer service department or visit the company's
  web site. If you get your health benefits from your employer, you may also call
  your human resources department.
- Sometimes you will be told that a provider "participates" with your health plan or
  "accepts" payment directly from your health plan. A provider who "accepts" your
  insurance may be out-of-network. Ask whether the provider is an in-network
  provider.
- If the provider is out-of-network, ask questions to determine how much it will
  cost to receive services.
- Unless it is an emergency or when you have no control over which provider you
  will see, you should always find out whether a provider is in-network or outof-network before receiving services. This information is critical to know since
  it determines how much money you will owe. Visit the health plan's website,
  specifically the online provider directory to see if your health care provider
  participates in the plan or not. You can also call the health plan's customer service
  department.

## What does it mean to be an "in-network" provider? What will you need to pay when you use an "in-network" provider?

An "in-network" provider is a health care provider, such as a doctor, hospital, and other health care professional who is licensed or authorized to provide health care services in Maryland, that has agreed to accept a set dollar amount from your health plan to provide you with covered services and has a contract with your insurance company. When receiving care from an in-network provider you may need to pay a copayment, coinsurance, and a deductible but you cannot be balanced billed. Check with your health care plan and provider to see if a provider is in-network and find out how much you have to pay when using an in-network provider.

#### What does it mean to be an "out-of-network" provider?

If there is no contract between the provider and your health plan, that provider is known as an "out-of-network" provider. Your health benefit plan may not pay for services if you see an out-of-network provider and you will be responsible for the entire bill. Some health benefit plans place limits on when you can see an out-ofnetwork provider and some plans will pay a smaller portion of the bill if you receive services out-of-network than if you go in-network. Review your plan to make sure you know the rules.

#### Do I have to pay the health care provider up front for services and then get reimbursed, or can my health care plan pay the provider directly?

You can pay the health care provider directly and then seek reimbursement from your plan. But you can also authorize the plan to pay the provider directly by assigning benefits. To assign benefits, you will have to sign an "assignment of benefits," which is a legal agreement that authorizes your plan to pay the named provider for health care services they provided. You can assign payment to a health care provider, hospital or ambulance company.

#### What do I do if I cannot find an in-network specialist?

If your health plan does not have an in-network specialist who can provide medically necessary services, you can ask for approval from the health plan to see an out-of-network specialist. Health plans subject to Maryland law are required to allow you to see an out-of-network specialist if there is no in-network specialist who can provide medically necessary services and certain conditions are met. Your claims will be paid based on your in-network deductible, coinsurance, or copayment. Your specialist may agree to a fee with the health plan, but may balance bill you if there is no agreement.

You should ask for approval before receiving services. Your policy should include information on how to request approval. You can call the customer service number on your membership identification card to ask how to request approval. You should be clear that it is medically necessary for you to see an out-of-network specialist because there is no in-network specialist. If you are in a health plan that requires referrals, your primary care physician may be able to help you.

If your request is denied, you have the right to appeal the denial. If the health plan denies the request because it is not medically necessary for you to see the out-ofnetwork specialist, the denial is treated like any other denial based on medical necessity.

If you choose to see an out-of-network specialist, and in-network specialists were available, the services will be covered only if you have out-of-network benefits.

## YOUR RIGHTS

#### WHEN YOUR HEALTH INSURER4 WILL NOT PAY FOR HEALTH CARE SERVICES

If your health care provider<sup>5</sup> tells you that a certain health care service is needed, but your health insurer disagrees, you have the right to appeal that decision and have it reviewed by an independent medical expert also known as an independent review organization (IRO)<sup>6</sup>.

Here's how the process works:

Step 1: You will receive a letter from your health insurer notifying you of its decision.

Step 2: Follow the instructions in the first denial letter you receive from your health insurer or HMO to ask your health insurer to reconsider its decision. If you would like some help, contact the Health Education and Advocacy Unit in the Attorney General's Office at 877-261-8807 for assistance. Your health care provider, or someone else you authorize to help you, can also do this for you.

**Step 3:** If your health insurer upholds its original decision to deny payment for the health care service, you may have your case reviewed by an independent medical expert, who will decide if the health care service your health care provider recommended is medically necessary. The Health Education and Advocacy Unit can help you with this too.

Step 4: If your policy allows you to file a complaint with the Maryland Insurance Administration (MIA), the MIA will send your case to an independent medical expert. The MIA will send you a copy of the opinion of the independent medical expert. If your policy does not allow you to file a complaint with the MIA, your health insurer will send your case to an independent medical expert. Your letter from your health insurer will tell you if you can file a complaint with the Maryland Insurance Administration. There are time limits for filing a complaint, so please carefully read your letter.

You may skip to Step 4 and file a complaint directly with the Maryland Insurance Administration before receiving the health insurer's decision if:

- the health insurer waives its requirement that you first appeal to it, or
- if the health insurer does not follow any part of its internal appeal process, or
- if you show a compelling reason, such as showing that a delay could result in your death, serious impairment to a bodily function, serious dysfunction of a bodily organ, or could cause you to be a threat to yourself or others, or could cause you to continue to experience severe withdrawal symptoms.

<sup>4</sup> In this brochure, health insurer includes health insurance companies, HMOs and non-profit health insurance plans.

A health care provider includes your doctor, a hospital or a person that is licensed to provide health care services, such as a psychologist, chiropractor, or physical therapist.

Under Maryland law, providers are permitted to appeal the decision on behalf of the patient if 5

<sup>6</sup> the patient provides consent.

You are considered to be a danger to yourself or others if you are unable to function in activities of daily living or care for yourself without imminent danger or consequences.

Step 5: If the independent medical expert finds the health care service recommended by your health care provider is medically necessary, the Insurance Commissioner, after considering all the facts of your case, may order your health insurer or HMO to pay for the health care service in accordance with your policy.

You have the right to appeal other coverage decisions made by your health insurer or HMO but those appeals may not necessarily be reviewed by an independent medical expert.

#### HOW TO FILE A COMPLAINT WITH THE MARYLAND INSURANCE ADMINISTRATION:

Complaints must be received in writing and include a signed consent form. Contact the MIA to learn how to submit a complaint at:

Maryland Insurance Administration Attn: Consumer Complaint Investigation Life and Health/Appeals and Grievance 200 St. Paul Place, Suite 2700 Baltimore, MD 21202

Telephone: 410-468-2000 or 800-492-6116

TTY: 1-800-735-2258

Fax: 410-468-2270 or 410-468-2260 (Life and Health/Appeals and Grievance)

Or visit our website at: www.insurance.maryland.gov.

#### HOW TO CONTACT THE HEALTH EDUCATION AND ADVOCACY UNIT:

Office of the Attorney General Health Education and Advocacy Unit 200 St. Paul Place, 16th Floor Baltimore, MD 21202

Telephone: 410-528-1840 or 877-261-8807

Fax: 410-576-6571

Or visit the website at: www.marylandattorneygeneral.gov/Pages/CPD/HEAU

## HEALTH RESOURCES

#### STATE AGENCIES

## Health Education and Advocacy Unit of the Office of the Attorney General of Maryland

200 St. Paul Place, Baltimore, MD 21202 410-528-1840 • 877-261-8807 www.marylandattorneygeneral.gov/pages/cpd/heau

#### Maryland Department of Aging

301 W. Preston Street, Suite 1007 Baltimore, MD 21201 410-767-1100 • 800-243-3425 410-333-7943 (Fax) www.aging.maryland.gov

#### Maryland Department of Budget and Management Office of Personnel Services and Benefits

301 W. Preston Street, Baltimore, MD 21201 410-767-4765 • 800-705-3493 www.dbm.maryland.gov/Pages/DivOPSB.aspx

#### Maryland Department of Disabilities

217 E. Redwood Street, Suite 1300 Baltimore, MD 21202 410-767-3660 • 800-637-4113 (Toll-Free/TTY) www.mdod.maryland.gov

#### Maryland Health Connection

P.O. Box 857, Lanham, MD 20703 855-642-8572 www.marylandhealthconnection.gov

#### Maryland Life and Health Insurance Guaranty Corporation

6210 Guardian Gateway, Suite 195 APG Aberdeen, MD 21005 410-248-0407 www.mdlifega.org

#### Maryland Workers' Compensation Commission

10 E. Baltimore Street, Baltimore, MD 21202 410-864-5100 • 800-492-0479 www.wcc.state.md.us

#### **Opioid Operational Command Center**

800-422-0009 - Crisis Hotline http://beforeitstoolate.maryland.gov/

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#### Maryland Department of Health (MDH)

201 W. Preston Street, Baltimore, MD 21201 410-767-6500 • 877-463-3464 www.health.maryland.gov

#### Offices within MDH:

#### **Behavioral Health Administration**

Spring Grove Hospital Center 55 Wade Avenue, Catonsville, MD 21228 410-402-8300 • 410-402-8600 http://bha.health.maryland.gov

#### Breast and Cervical Cancer Diagnosis and Treatment Program

410-767-6787 • 800-477-9774 http://phpa.health.maryland.gov/cancer/Pages/bccdt\_home.aspx

#### Health Care Financing (HCF)

410-767-5343

#### Health Care Services Cost Review Commission (HSCRC)

4160 Patterson Avenue Baltimore, MD 21215 410-764-2605 • 888-287-3229 www.hscrc.maryland.gov

#### **Health Professional Boards and Commissions**

4201 Patterson Avenue
Baltimore, MD 21215
410-764-4700
http://health.maryland.gov/pages/boards.aspx

#### Maryland AIDS Drug Assistance Program

410-767-6535 • 800-205-6308 http://phpa.health.maryland.gov/OIDPCS/CHCS/pages/madap.aspx

#### Maryland Children's Health Plan Program (MCHP)

855-642-8572 - Maryland Health Connection http://mmcp.health.maryland.gov/chp

#### Maryland Commission on Kidney Disease

4201 Patterson Avenue, Baltimore, MD 21215 410-764-4799 • 866-253-8461 http://health.maryland.gov/mdckd

#### Maryland Health Care Commission

4160 Patterson Avenue Baltimore, MD 21215 410-764-3460 • 877-245-1762 www.mhcc.maryland.gov

#### Maryland Medicaid

410-767-5800 • 800-492-5231 http://mmcp.health.maryland.gov

#### Maryland Medicaid Pharmacy Program (MPP)

800-492-5231, Option #3 http://mmcp.health.maryland.gov/pap

#### Maryland Oral Health Resource Guide

http://phpa.health.maryland.gov/oralhealth/Documents/OralHealthResourceGuide.pdf

#### Maryland Prevention and Health Promotion Administration

410-767-6500 • 877-463-3464 http://phpa.health.maryland.gov

#### Office of Health Care Quality

Spring Grove Hospital Center Bland Bryant Building 55 Wade Avenue, Catonsville, MD 21228 410-402-8000 • 877-402-8218 http://health.maryland.gov/ohcq/Pages/Home.aspx

#### FEDERAL AGENCIES

#### Centers for Medicare and Medicaid Services (CMS)

7500 Security Boulevard, Baltimore, MD 21244 410-786-3000 • 877-267-2323 Medicare Service Center: 800-633-4227 www.cms.gov

#### Federal Employees Health Benefits Program Office of Personnel Management

1900 E Street, NW, Room 3443, Washington, DC 20415 202-606-1800 • 800-877-8339 (TTY) www.opm.gov

#### Internal Revenue Service (IRS)

800-829-1040 www.irs.gov

#### United States Department of Labor Employee Benefits Security Administration

200 Constitution Avenue, NW Washington, DC 20210 866-444-EBSA (3272) www.dol.gov/ebsa

#### OTHER RESOURCES

#### Senior Prescription Drug Assistance Program

628 Hebron Avenue, Suite 502 Glastonbury, CT 06033 800-551-5995 • 800-877-5156 (TTY/TDD) www.marylandspdap.com

## INFORMATION TO ASSIST WITH PRE-AUTHORIZATION AND RETROSPECTIVE CLAIMS

The following is a list of some information that you should have available that may assist you with getting pre-authorization for services, claim payment for services, or appealing a claim denial.

Member Name	Type of Services Requested:
Member Insurance ID number	☐ Mental Health
	☐ Substance Use Disorder
Patient Name and Date of Birth	☐ Electro Convulsive Therapy (ECT)
Patient Relationship to You	☐ Repetitive Transcranial Stimulation (rTMS)
☐ Guardianship paperwork	☐ Applied Behavior Analysis (ABA)
☐ Adult Patient - Authorization to Represent	☐ Psychological Testing
= right ration right represent	☐ BioFeedback
Is the patient a threat to himself / herself or	☐ Skilled Nursing
others?	
others:	☐ Traumatic Brain Injury Rehabilitation☐ Habilitative Services
Inguina as Company Nama	
Insurance Company Name	Physical Therapy
Insurance Company Phone Number	Occupational Therapy
Insurance Plan Name or ID Number	• Speech Therapy
	☐ Medication
Insurance Plan type:	Medical Supplies, Equipment or Device
☐ Individual Plan	☐ Other
<b>□</b> Group Plan	
☐ Employer Benefit Plan	Location of Requested Services:
☐ Plan includes Out-of-Network Benefit for	☐ Treating Provider's Office
requested services	☐ Home or School
<ul> <li>Limits on benefit, if any (such as a</li> </ul>	☐ Outpatient
penalty or reduced payment for Out-of-	☐ Intensive Outpatient Program
Network services)	Partial Hospitalization Program
☐ Plan does not include Out-of-Network	☐ Acute Inpatient
Benefit for requested services	☐ Inpatient Rehab
1	☐ Acute Inpatient Detox
Treating Provider Name and Contact	☐ Residential
Information	☐ Skilled Nursing Facility
☐ Treating Provider is In-Network	☐ Telehealth
☐ Treating Provider is Out-of-Network	_ 10.00
- Heating Hovider is Out of Network	Has the patient been treated for this before?
Primary Care Doctor Name and Contact	If yes:
Primary Care Doctor Name and Contact Information (if different than Treating	l <u>-</u> 1
	Dates of previous treatment(s)
Provider)	Provider(s) of previous treatment(s)
D :1 D ( 1I ('f : 1)	☐ Location of previous treatment(s)
Provider Referral Letter (if required)	
Provider Letter of Medical Necessity for	Patient Share of Costs for Requested Services
Requested Services	☐ Co-payment amount
	☐ Unmet Deductible
Other Providers Involved in Treatment	☐ Co-insurance amount or percentage
	Annual Out-of-Pocket Maximum

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